



HERMITAGE COUNTRY CLUB

To Whom it may concern,

I had the pleasure of serving on the board of the Mid-Atlantic Association of GCS with Mr. Ryan Kraushofer from about 2014 – 2018. During that time we transformed the MAAGCS from a simple local association to an association that in my opinion has helped lead the way in many different aspects of moving our industry forward.

Everyone knows Ryan is one of the original stewards for the First Green program. Unless you were at one of the many events he ran at his own facility, you don't know about his true passion for showing school age kids what maintenance on a golf course is all about. Ryan is excited for every event. He fires up the local superintendents that are there to help. Every event gets bigger and better. He is running this program like it is his full time job even when he has an entire facility to take care of in the background that day.

What has stemmed off of the First Green Program is another initiative that impacts every course across the country which is the Workforce Development program. Ryan has pushed hard and utilized proper resources to get the MAAGCS in front of high schools so that our industry can continue to grow.

These types of initiatives take persistence, organization, determination, and drive, all of which Ryan exemplifies on a daily basis. To be honest not many superintendents have these qualities once they turn their brain away from their facility. We should feel lucky that Ryan has decided to run for the GCSAA board so that his positive impacts can be felt on the national level. Ryan will find ways to communicate with his peers on a national level and gauge what is important to them, all the while bolstering his initiatives that are already in motion at the local level.

Ryan has my full support to be elected onto the national board and I could not be more excited to have such a passionate individual wanting to bring his talents to the GCSAA.

Best Regards,

Chris Harriman
Director of Golf Courses and Grounds
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