

Dean M. Graves, CGCS

GCSAA

1421 Research Park Drive

Lawrence, Kansas 66049

December 12, 2023

Dear GCSAA Members and Delegates:

I'm writing this letter of recommendation supporting Ryan Kraushofer, CGCS for the nomination to the 2023 GCSAA Board of Directors.

I have known Ryan professionally for approximately eight years primarily during his time on the Mid-Atlantic Association of Golf Course Superintendents and as a fellow Superintendent. During this time I valued his dedication to growing the game of golf by his enthusiasm while hosting 12 First Green field trips and introducing 1,200 students to golf course management. In addition Ryan has taken his First Green experiences and linked them to a broader audience, the public, via local television and newspaper media. In addition during his time as President of the MAAGCS he was the primary influencer to formulating an apprenticeship and mentoring program for high school students. These students would be given the opportunity to perform and familiarize themselves with real-time work experiences while being employed on area courses. By doing so helping to build a future workforce of assistants and eventually superintendents. He is a very humble individual that is pleased with what he has accomplished but still is willing to learn something new to better the golf course management profession.

My synopsis of Ryan is he is identical to the traditions and legacy of our great association. He is honest, progressive thinking, has the highest integrity, confident in his actions, patience with his decisions, an extraordinary problem solver, awesome self-starter and pursues reliable information before he makes a decision.

I proudly support Ryan's nomination for the 2023 GCSAA Board of Directors. Please don't hesitate to reach out should you have any further questions in regard to this wonderful professional.

Sincerely,



Dean M. Graves, CGCS

deanmgraves@gmail.com

Past President, Mid-Atlantic Association of Golf Course Superintendents